

Sample Policy on Resident on Resident Harassment

As a housing provider, we have a responsibility to all who are in our community to make sure that you know how you and your guests are protected from illegal “harassment, threats and intimidation” under Fair Housing laws.

We will respond to any and all complaints of harassment related to race, national origin, religion, disability, gender, marital status, familial status (presence of children), source of income, sexual orientation and gender identity that are made against residents, guests of staff.

If we are informed of, or witness, harassing behavior that is a violation of Fair Housing laws, we will take timely and appropriate action. We will notify the person(s) accused of the problem behavior of the following:

- The behavior that occurred or was said to occur, and how the behavior is a violation of Fair Housing laws;
- That such behavior will not be tolerated;
- Potential or actual actions that we will take in order to enforce Fair Housing protections.

Please be aware that, depending on the seriousness of the incident(s), the behavior may be grounds for termination of tenancy. If you have questions about what types of behaviors would be considered “harassment, threats or intimidation”, please ask us. We can provide you with examples and more information.

We also hope that any residents, guests or staff who experience harassment which may be a Fair Housing violation, report the incident to a member of our staff (space for name/position) quickly. We will not allow retaliation against a resident who comes forward with a complaint about such behavior or is a witness who provides information about the behavior.

We hope that residents who experience an interaction, which may be a Fair Housing violation, will report the incident to _____ quickly. We will not allow retaliation against a resident who comes forward with a complaint about such behavior or is a witness who supports the complaint.

The standard in our community is to communicate respectfully with one another and to speak out if we are mistreated or witness others being mistreated. If you are uncomfortable talking to us directly about an incident, please contact the Fair Housing Council of Oregon at (503) 223-8197 or (800) 424-3247.