



**The Fair Housing Council (FHCO) is a private, nonprofit organization serving Oregon and SW Washington since 1990.**

We promote equal access to housing by providing education, outreach, technical assistance, and enforcement opportunities specifically related to federal, state, and local fair housing laws. We offer classes and presentations to:

- PRIVATE LANDLORDS
- PROPERTY MANAGEMENT FIRMS
- MAINTENANCE STAFF
- SALES BROKERS AND OFFICES
- HOUSING AUTHORITY STAFF
- SUBSIDIZED AND NONPROFIT HOUSING PROVIDERS
- SHELTERS
- HOUSING TRADE ASSOCIATIONS
- OWNERS' ASSOCIATIONS
- LOCAL GOVERNMENTS / PLANNING OFFICES
- HOUSING ADVOCATES
- ATTORNEYS
- AND THE PUBLIC

**To schedule a presentation or obtain detailed information about classes, contact:**

**Sandy Stienecker**  
Education / Outreach Specialist  
sstienecker@FHCO.org  
503/23-8197 Ext. 109

Please visit the [FHCO Training FAQs](#).

**FAIR HOUSING 101: Fair Housing Basics**

¼-day class for up to 15 people / Fee \$400\*

Introduction and overview of federal, state, and local fair housing laws. In-depth discussion of the application of fair housing law for families with children and people with disabilities—two areas the FHCO receives the greatest complaints. Issues covered include:

- protected classes and discriminatory actions
- who must comply with the law
- how the law is enforced
- Q&A

**FAIR HOUSING 150: Advanced Fair Housing**

½-day class for up to 15 people / Fee \$550\*

Fair housing overview followed by small group discussion and scenario analysis or other activities focused on issues concerning reasonable accommodation and modification, domestic violence situations, families with children, and / or tenant-on-tenant harassment. Q&A encouraged.

**FAIR HOUSING 200: Advanced Jeopardy Game**

¼-day class for up to 15 people / Fee \$400\*

Put on your thinking caps and competitive spirit for this fun opportunity to test your fair housing knowledge and win prizes. This session is ideal for groups that have already had basic fair housing training. Jeopardy categories include protected classes, random acts of discrimination, modifications & accommodations, and testing. Game is followed by question and answer session and legal updates.

**Ask us about special topic offerings such as Language Barriers, Oregon's Discriminatory History and Trends, Advertising from a Fair Housing Perspective. We're happy to customize the three basic class offerings to fit your needs!**

**\*NOTE:** Unless otherwise stated, class fees are based on length of class and the size of the audience; the base cost assumes 15 or fewer attendees with an additional cost per person beyond that. Travel expenses are calculated in addition to the cost of the class.

Rates and class offerings subject to change. Please inquire for a custom training estimate.



## Accolades from Past Training Customers

"FHCO trainers are competent and current in all aspects of federal and state Fair Housing law. Those attending these well-organized presentations will laugh, learn, and leave with solid, practical advice to put into action."

*Maggie Meikle, Executive Director, Oregon Affordable Housing Management Assn.*

"All inclusive information: varied format, video, discussion, groups, etc. The actual stories helped stress the importance of Fair Housing. FHCO has GREAT SPEAKERS AND INSTRUCTORS!!"

*Anonymous Property Management Participant*

"Just wanted you to know that the class I took with FHCO was one of the best I have been to. The instructor did a great job presenting and had a wealth of knowledge!!"

*Unsolicited Realtor® Kudos*

"This is the second FHCO class I've been to. The instructor was witty and fun as well as very informative. Always an interesting class!"

*Anonymous Landlord Attendee*

"Great examples of different situations. 'Easy to understand rules / laws with FHCO's explanation. The class was NOT boring and I felt I learned a lot.'"

*Another Happy Customer!*

"The speaker was precise, kept the class on schedule, gave great examples, answered all questions, and had good visual aids. The group discussion was great, and the class ended on time."

*What More Can We Say?*



## FHCO Training FAQs

### **Q: Do You Ever Offer Free Classes?**

There are times presentations may be covered under a pre-existing grant, allowing for reduced training costs; please inquire. Unfortunately, these resources are limited in proportion to the number of training requests we receive each year.

### **Q: Do FHCO Classes Include Continuing Education certificates?**

**Yes.** FHCO has been a Certified Continuing Education (CE) Provider authorized to provide continuing education to Oregon real estate licensees for credit since 10/2010. Unfortunately, CEs are not available for Washington state licensees; however, general certificates of attendance are available upon request for any FHCO class.

### **Q: Are there other training options besides a private class?**

**Yes.** One option is to collaborate with one or more offices or organizations in your area to offer a customized and private, but combined, class. Doing this will allow you to split the cost of training while still customizing content. The research and coordination for a combined training of this nature would be up to the parties involved but if this is something you would like to consider let us know. We may be able to make some suggestions of whom to contact and / or possible venues in the area that could accommodate a larger group.

FHCO staff routinely conducts classes for Metro Multifamily Housing Assn. ([http://metromultifamily.com/calendar\\_list.asp](http://metromultifamily.com/calendar_list.asp)) and Oregon Affordable Housing Management Assn. (<http://oregonaffordablehousingmanagement.com/continuingeducation.htm>).

These classes are designed for each association's members but are open to non-members as well. Visit each association's website for upcoming classes and pricing information. Preregistration is required and should be done through the hosting association directly. You can also watch for these and other upcoming classes on the entry page of the FHCO website, [www.FHCO.org](http://www.FHCO.org), in the "Events and Classes" box. Here you will find all upcoming, prescheduled classes including date, time, location, cost, and registration information and / or a link to the appropriate contact for such information.

For Realtor® member offices in the Portland region, the Portland Metropolitan Assn. of Realtors® (<http://www.pmar.org/contact-us>) offers a complimentary, one-hour fair housing class for in-office Sales Meetings. Contact the association directly to inquire about availability and scheduling.

In addition, you may wish to avail yourself of FHCO's free videos at [www.FHCO.org/videos.htm](http://www.FHCO.org/videos.htm) and / or the Dept. of Housing and Urban Development's (HUD's) free webinars. The latter can be found on the FHCO entry page ([www.FHCO.org](http://www.FHCO.org)) in the "Events and Classes" box.

**Q: Are there other training options besides classroom training?**

**Yes.** FHCO offers a dynamic and moving historic tour of housing discrimination that includes a guided bus tour and an exploration of the area's hidden history of discrimination. The stops made and stories told will depend on the area toured but most include the ghosts of lost ethnic communities, the prominence of the KKK, reference to historical state laws that were blatantly racist, recent case law and more.

Whenever possible, tours also feature on-site presentations by local experts who experienced pivotal moments in the community's history. We recommend the tour be followed by group discussions, a panel presentation, or other activities before a closing statement about fair housing trends and current day challenges.

Currently, the FHCO is prepared to do tours in Portland. To learn more visit [www.FHCO.org/tours.htm](http://www.FHCO.org/tours.htm).

**Q: Do you offer classes appropriate to corporate audiences?**

**Yes.** The Historical Edition of FHCO's very popular "Fair Housing Jeopardy" class was created for the corporate environment. It uses housing as a convenient backdrop for exploring the historical roots of discrimination and segregation that continues to influence our lives today. Where we live has so much to do with how we live, who we live next to, where our children go to school, where we work, what services are available to us, what our transportation options are, etc.

This program offers a unique opportunity to explore the historical context of issues of equality and diversity that we face today in an entertaining and safe environment. The discussions that ensue can be transformative and the experience can make for exceptional team building and diversity awareness experiences. For details contact us at [sstienecker@FHCO.org](mailto:sstienecker@FHCO.org) or 503/23-8197 Ext. 109.

