

Fair Housing Council of Oregon's

Commitment to Diversity and Inclusion

The Fair Housing Council of Oregon is an equal opportunity employer and is committed to the principles of diversity and inclusion. We therefore:

- Value, champion, and embrace diversity in all aspects of our activities, and respect others without regard to race, color, religion, creed, age, gender, gender identity, national origin or ancestry, tribal affiliation, marital status, veteran status, sexual orientation, political affiliation, mental or physical disability, medical condition or any other considerations under federal, state or local law.
- Offer equal employment opportunities, wages, benefits, and voluntary employment opportunities to all qualified persons without regard to race, color, national origin, ethnic background, religion, gender, sexual orientation, gender identity, marital status, age, economic status, veteran status, political affiliation, mental or physical disability, medical condition or any other status protected under applicable federal, state, or local law.
- Refuse to engage in or tolerate any form of discrimination or harassment.
- Select subcontractors without influence as to an individual's race, color, religion, creed, age, gender, gender identity, national origin or ancestry, tribal affiliation, marital status, veteran status, sexual orientation, political affiliation, mental or physical disability, medical condition or any other considerations under federal, state or local law.
- Require our sub-contractors to adopt a written policy stating that the agency does not discriminate in its staff, board, volunteer committees, or recipients of services on the basis of a person's race, color, religion, creed, age, gender, gender identity, national origin or ancestry, tribal affiliation, marital status, veteran status, sexual orientation, political affiliation, mental or physical disability, medical condition or any other considerations under federal, state, or local law.
- Select members for and membership on the FHCO Board of Directors and voluntary committees without influence as to an individual's race, color, religion, creed, age, gender, gender identity, national origin or ancestry, tribal affiliation, marital status, veteran status, sexual orientation, political affiliation, mental or physical disability, medical condition or any other considerations under federal, state or local law.
- Accept program participants and donations from individuals without influence as to an individual's race, color, religion, creed, age, gender, gender identity, national origin or ancestry, tribal affiliation, marital status, veteran status, sexual orientation, political affiliation, mental or physical disability, medical condition or any other considerations under federal, state or local law.